

# Indigenous Support Worker Full-Time

Campbell River Region  
Campbell River

Friday December 19, 2025

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\$31 - \$40/ hour (\$31.56 - \$33.28/Hr)

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**Company:** Island Health

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**Industry:** Health

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**How to apply:**

Please visit [www.islandhealth.ca/careers](http://www.islandhealth.ca/careers) and search for Requisition # 219403

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**Attachment:** [PH MHSU ISW \(2\).pdf](#)

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**Expiry Date:**

Friday, January 02, 2026

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### **Details:**

Island Health is committed to reconciliation and to providing culturally safe, trauma-informed care. We are seeking an Indigenous Support Worker to support Indigenous clients experiencing substance use and mental health challenges through advocacy, life-skills coaching, and culturally grounded care

**Key Responsibilities:**

- Provide life skills training, coaching, and advocacy
- Support clients with daily living activities, independence, and self-sufficiency
- Practice from a harm reduction and trauma-informed approach
- Incorporate Indigenous health approaches, cultural knowledge, and protocols
- Assist clients in accessing housing, income supports, and community resources
- Observe and support medication management and wellness plans
- Respond to crisis or emergency situations following established care plans
- Accompany clients to appointments, programs, and community activities
- Maintain accurate documentation and contribute to care planning

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### **Qualifications & Experience:**

**Qualifications:**

- Preference will be given to applicants of First Nations, Métis, or Inuit heritage.
- Diploma in Community Social Services, Mental Health Worker, Community Health Worker, or related field
- 2+ years' experience working with Indigenous communities and resources
- Strong understanding of Indigenous health issues, cultural safety, and community-based care
- Knowledge of harm reduction practices, HIV/HCV, and related supports
- Ability to build trust and provide trauma-informed, culturally safe care
- Current Level C Basic Life Saving Certificate
- Valid Class 5 driver's license

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