



Heavy Duty Mechanic Full-Time

Other
Other

Tuesday November 18, 2025

\$41 - \$60/ hour (\$46.76)

Company: Western Forest Products

Website: <https://www.westernforest.com/careers/>

Industry: Construction/ Trades

Remote/Camp Based Job: No

How to apply:

Please apply directly at:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&cclid=19000101_000001&type=JS&lang=en_CA&jobId=509390

Expiry Date:

Tuesday, December 02, 2025

Details:

THE OPPORTUNITY Are you a certified trades person looking to join a “best in class” maintenance team? Western Forest Products is hiring for Heavy Duty Mechanics to join our Ladysmith Sawmill Operation in Ladysmith, BC! What We Offer: • Unionized position with a starting wage of \$46.76/hour • Hourly premiums of \$0.60/hour on shifts that are outside the recognized day shift • Health & Dental Benefits provided through the union • Pension plan provided through the union • A safe work environment *\$7000 Signing Bonus & Relocation Assistance Available* Shifts:

Monday - Friday This position is considered safety sensitive, the successful candidate will be subject to a pre-employment drug test. **RESPONSIBILITIES** • Participate and follow Western's health and safety program and policies; • Inspect, diagnose and repair mechanical & electrical on mobile fleet; • Work with dealers/vendors on maintaining inventory on critical components of equipment; • Perform minor welding repairs on equipment; • Ensure equipment repair log books are up to date and accurate; • Maintain a organized and clean shop; • Other duties as assigned. **YOUR CAREER** At Western Forest Products, we believe our most significant asset is our people. Investing in our people brings value and success to our business, ensuring a safe, engaged, productive and continuously improving workplace. We offer challenging opportunities working alongside the best in the industry to meet your career and professional development goals while providing competitive total rewards and recognition. We provide a variety of on-the-job training and continuing education in many areas at Western to ensure you have the skills you need to succeed. Our promote-from-within culture recognizes high performance and we offer diverse career paths across the organization for those with the talent and will to advance.

WESTERN OVERVIEW Western Forest Products is a leading forest products company that sustainably manages forests and manufactures high-quality wood products. Headquartered in Vancouver, British Columbia with operations in the coastal region of BC and Washington State, Western meets the needs of customers worldwide with a specialty wood products focus and diverse product offering. Our commitment to health and safety, environmental stewardship and community engagement is core to how we do business at Western Forest Products. Our approach to responsible business practices in all aspects of our business is multi-faceted. We adhere to and employ the most stringent

environmental practices in the world. The steps we take to ensure the forests in which we operate are renewed and remain healthy and viable for future generations are mirrored in the care we take to make certain our communities continue to grow and prosper. This includes investing in communities where we operate and continuing to forge mutually beneficial relationships with First Nations in respect of their local and cultural interests.

Qualifications & Experience:

QUALIFICATIONS Education and Experience • Must be fully ticketed Red Seal HD Mechanic; • All applicants must have a valid BC driver's license and be able to provide a driver's abstract. Skills, Knowledge and Required Competencies • Preference will be given to those with experience in west coast sawmill equipment (forklifts, boom boats, skid steers and log Loaders); • Highly developed machine diagnostic and repair skills are a benefit; • Must be a self-starter and be able to work with minimal supervision; • Excellent safety record and strong work ethic; • Highly motivated team player with excellent time management skills; • Creative and innovating thinking, logical problem solving, and a desire to participate in an organization committed to continuous improvement; • Accountable and dependable.
