

Indigenous Support Worker Full-Time

Port Hardy and North Island
Port Hardy

Tuesday November 18, 2025

\$31 - \$40/ hour (\$31.56 - \$33.28)

Company: Island Health

Website: <https://www.islandhealth.ca/careers>

Industry: Health

Remote/Camp Based Job: No

How to apply:

Please visit www.islandhealth.ca/careers and search for Requisition # 219403, for a detailed job description and to apply!

Expiry Date:

Tuesday, December 02, 2025

Details:

Island Health is committed to reconciliation, cultural safety, and trauma-informed care. Island Health – Her Way Home, Mental Health & Substance Use, Public Health are seeking an Indigenous Support Worker to support clients experiencing substance use, mental health challenges, and complex life circumstances. Key Responsibilities:

- Provide culturally safe life-skills support, coaching, and advocacy
- Work with clients and families using harm reduction and trauma-informed approaches
- Support daily living skills: meal prep, budgeting, home routines
- Assist clients in accessing health services, housing, financial supports, and community resources
- Participate in crisis response, medication reminders, and monitoring
- Build relationships using Indigenous health knowledge, cultural protocols, and community connections
- Document client progress and work collaboratively with a multidisciplinary team
- Priority access may be given to Indigenous candidates.

Island Health acknowledges with respect and humility the Coast Salish, Nuuchah-Nulth and Kwakwaka'wakw People on whose unceded traditional territories we offer our services and programs. We are committed to identifying and addressing the historical and ongoing health impacts of colonization and Indigenous specific racism to promote a culturally safe work environment.

Qualifications & Experience:

Qualifications:

- RN/RPN registration with BCCNM
- Minimum 2 years' experience with Indigenous communities
- Knowledge of Indigenous cultures, history, and health systems
- Strong communication, teamwork, and cultural safety skills
- Valid BC Driver's License
