

Women's Support Worker Casual

Campbell River Region
Campbell River

Monday November 3, 2025

\$31 - \$40/ hour (31.56 plus 12.2% =35.41)

Company: Campbell River and North Island Transition Society

Industry: Social Services

Remote/Camp Based Job: No

How to apply:

Send resume and cover letter to shellyk@annelmorehouse.ca

Attachment: [WOMEN'S SUPPORT WORKER job desc pdf_1_0_0.pdf](#)

Expiry Date:

Monday, November 17, 2025

Details:

CRNITS is recruiting a Women's Support Worker to work at our various sites. Growth opportunities and skill development are defining features of this role. You will help deliver our programs by providing support, coaching and empowering our clients in a trauma informed framework. Do you thrive in an environment where you can make a meaningful difference? Job Profile Job Summary: The Women's Support Worker is a member of the Campbell River Transition Society team who provides supportive counselling, education, information and referrals to women one on one and in group settings. Job Duties: Provide in-house facilitated group opportunities for resident women in the areas of recreation, education, psycho-social-spiritual well being ■ Plan and prepare for in-house groups ■ Facilitate groups for resident women ■ Bring in community professionals for educational groups ■ Provide information and referrals ■ Maintain confidentiality according to Policy and Procedures Supportive Counselling; ■ Receive crisis and support calls from clients in distress ■ Intake of new non-resident client women ■ Assess suitability to program ■ Be non-judgmental in approach ■ Provide emotional support to clients/residents in distress ■ Assist with goal setting and follow through ■ Provide information about abuse ■ Make referrals to other resources ■ Provide information about other resources and processes such as legal or justice system ■ Assist women in development of a safety plan ■ Address relapse prevention with recovery clients ■ Monitor client progress and report concerns to supervisor Record Keeping; ■ Maintain statistical information as directed ■ Maintain accurate documentation in client files ■ Maintain accurate and up to date records of group activities Maintain AEH//EH/RH/WC environment; ■ Create and maintain a safe, warm and trusting environment ■ Maintain a clean environment of the facility you are working at ■ Provide mediation between residents in conflict ■ Facilitate resident meetings as needed ■ Work cooperatively with other members of the team Miscellaneous ■ Abide by CRNITS code of ethics and philosophy ■ Abide by CRNITS Policy and Procedures ■ Maintain confidentiality according to Policy and Procedures ■ Maintain current knowledge of issues related to the abuse of women and children ■ Advocate for clients ■ Continue to upgrade skills through staff and professional development ■ Assist in orientation of new staff and training of practicum students ■ Attend staff meetings regularly ■ Provide childcare as needed ■ Complete special projects as directed by the Manager ■ Other related duties Working Conditions This position involves working in the transition house, women's center, 2nd stage and 3rd stage housing with a transient clientele. It may also include counselling, accompaniment and advocacy for women. BENEFITS As a casual

your benefits will be: • Casual dress • Employee Assistance Program • Company events • Socially responsible and inclusive culture • Competitive wage: \$31.56 per hour plus 12.2% (\$35.41 per hour) • Shift premiums As you grow in our organization you can look forward to: • Dental Care • Disability Insurance • Extended Health Care • Life insurance • Paid time off • Municipal Pension

Qualifications & Experience:

Human Profile Technical Skills: Education ■ Human Service Worker Diploma or equivalent And ■ Transition House Worker Certificate or equivalent Or ■ Equivalent training and experience Experience ■ 1 year working in community social services Qualifications/Training ■ Emergency First Aid ■ Good communication and crisis intervention skills ■ Knowledge and understanding of abuse of women and children ■ Knowledge of community resources ■ Group facilitation skills Requirements ■ Satisfactory Criminal Record check and Criminal Record Review Performance Skills: Physical Demands ■ Capable of assisting injured or disabled clients and children ■ Delivery of program activities requires a moderate level of physical fitness i.e. walking, standing, bending ■ Cleaning rooms/units as needed Mental Demands ■ Possesses and is able to apply a feminist perspective ■ Ability to interact well with clients in crisis regardless of ethnic, religious, or socioeconomic status, sexual orientation, age, physical or mental ability ■ Able to manage stressful work and fluctuating workload ■ Able to make sound judgments ■ Adaptable ■ Has initiative ■ Respectful in all communication with clients, staff and other agencies
