



# Millwright Full-Time

Other  
Nanaimo

Wednesday October 29, 2025

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\$41 - \$60/ hour (\$46.76 To \$52.80 Hourly)

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**Company:** Western Forest Products

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**Website:** <https://www.westernforest.com/careers/>

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**Industry:** Construction/ Trades

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### How to apply:

Please apply directly at:

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&cclid=19000101\\_000001&type=JS&lang=en\\_CA&jobId=506701](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=03e232f7-4ad2-44ca-9e5d-fa35c31b335a&cclid=19000101_000001&type=JS&lang=en_CA&jobId=506701)

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### Expiry Date:

Thursday, March 26, 2026

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### Details:

The Opportunity: Are you a certified trades person looking to join a “best in class” maintenance team? Western Forest Products is hiring for Millwrights to join our maintenance team on Vancouver Island, BC. Current Opportunities: • Duke Point Sawmill, Nanaimo, BC • Ladysmith Sawmill Operation, Ladysmith, BC \$7000 Signing Bonus & Relocation Assistance Available What We Offer: • Unionized positions with wage rate ranging between \$46.76 - \$52.80/hour • Hourly premiums of \$0.60 - \$1.00/hour on shifts that are outside the recognized day shift • Benefits and pension are provided through the union • Safe work environment Shifts: Shifts vary based on site but could be days, afternoons, graveyards or weekends and could change at any time depending on seniority and operational needs. Please inquire within to learn more. These positions are considered safety sensitive, all successful candidates will be subject to a pre-employment drug test.

Responsibilities: • Repairing or replacing mechanical components & machinery; • Rigging and slinging; • Troubleshooting mechanical machinery; • Welding repairs; • Hot work and lock out protocols; • Knowledge of hydraulic systems; • Performing other preventative maintenance processes that pertain to optimum mechanical performance of our facility. Your Career: At Western Forest Products, we believe our most significant asset is our people. Investing in our people brings value and success to our business, ensuring a safe, engaged, productive and continuously improving workplace. We offer challenging opportunities working alongside the best in the industry to meet your career and professional development goals while providing competitive total rewards and recognition. We provide a variety of on-the-job training and continuing education in many areas at Western to ensure you have the skills you need to succeed. Our promote-from-within culture recognizes

high performance and we offer diverse career paths across the organization for those with the talent and will to advance. Western Overview: Western Forest Products is a leading forest products company that sustainably manages forests and manufactures high-quality wood products. Headquartered in Vancouver, British Columbia with operations in the coastal region of BC and Washington State, Western meets the needs of customers worldwide with a specialty wood products focus and diverse product offering. Our commitment to health and safety, environmental stewardship and community engagement is core to how we do business at Western Forest Products. Our approach to responsible business practices in all aspects of our business is multi-faceted. We adhere to and employ the most stringent environmental practices in the world. The steps we take to ensure the forests in which we operate are renewed and remain healthy and viable for future generations are mirrored in the care we take to make certain our communities continue to grow and prosper. This includes investing in communities where we operate and continuing to forge mutually beneficial relationships with First Nations in respect of their local and cultural interests.

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### **Qualifications & Experience:**

Qualifications: • Candidates must be Red Seal Certified or hold valid BC or Alberta Journeyperson Millwright Certification; • Preference will be given to those with sawmill experience; • Excellent safety record and strong work ethic; • Highly motivated team player with excellent time management skills; • Creative and innovating thinking, logical problem solving, and a desire to participate in an organization committed to continuous improvement • Accountable and dependable.

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