



## Fisheries Observers, Dockside Port Hardy, BC

Archipelago Marine Research Ltd. is a world leader in the design and implementation of commercial fishery data collection systems. We are a private company with a head office in Victoria, B.C. and three regional offices throughout coastal B.C. Archipelago maintains a staff of 140+ employees, including biologists, technicians, administrative and information technology staff, and fisheries observers. Archipelago is seeking an organized and motivated individual to assist with the delivery of its groundfish dockside monitoring program in Port Hardy, BC.

### DUTIES

- Monitor and documenting the offload activities of groundfish commercial fishing vessels
- Identification of all species landed.
- Accurately recording offloaded weights into electronic data systems and on paper
- Monitor compliance of fishery regulations
- Biological sampling of selected species

### REQUIRED SKILLS

- Highly self-motivated with strong organizational skills
- Ability to work flexible schedules including irregular hours, evenings and weekends
- Ability to work independently, follow procedures, and meet strict timelines
- Ability to identify commercially important marine species an asset
- High school graduation as a minimum. Knowledge of the fishing industry is an asset.
- Valid BC Drivers Licence with a reliable vehicle.
- The job is physically demanding and candidates should be capable of lifting baskets of fish (25 – 50+ pounds) and climb ladders up to 25 feet to board fishing vessels.

### TERMS OF EMPLOYMENT

- Competitive wages starting at \$16.77/hour with a guaranteed minimum 4-hour callout on all days worked.
- Must obtain Fisheries Observer Certification through Fisheries and Oceans, Canada\*. This required certification training is provided to successful candidates in our 2-week training course.
- All successful candidates will need to provide a criminal record check to be certified as a Fisheries Observer as required by the Department of Fisheries and Oceans Canada.
- Full and part-time equivalent positions are available. The hours and work schedules are variable as they are governed by the landing times of the fishing vessels.
- The work is primarily in Port Hardy, but the ability to travel to other fish landing ports is desirable.

\* Fisheries Act and Fisheries (General) Regulations state that a person who owns, operates, manages, or is an employee of an enterprise that catches, cultures, processes or transports fish can not be certified as a Fisheries Observer.

**TO APPLY:** Please email a PDF of your resume to [hr@archipelago.ca](mailto:hr@archipelago.ca)

**Application Deadline: Open until suitable candidates are found**

**Note:** Interviews may be conducted throughout the posting period and the position may be filled prior to the closing date. An eligibility list may be established.