

July 2017

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ABOUT NIEFS

NIEFS is a charitable community-based not-for-profit organization and the major employment agency for Northern Vancouver Island. As a leader in workforce development we provide services to over 5000 job seekers and 500 companies annually. As an organization, we have been actively connecting employers with workers since 1986.

With over 30 years in business, NIEFS is a cornerstone in our community building extensive partnerships with businesses, other organizations, communities and individuals in Campbell River and across the North Island. These partnerships are integral to our ability to assist people to build self-sufficiency through active and sustainable participation in the labour market and assist employers to hire the right people, with the right skills at the right time contributing to a strong, resilient and healthy community.

NIEFS Mission

To assist those in need with the development of skills that will enable them to find and hold employment in an ever-changing world.

Chart 1: Vancouver Island/Coast Employment Trends – June 2017

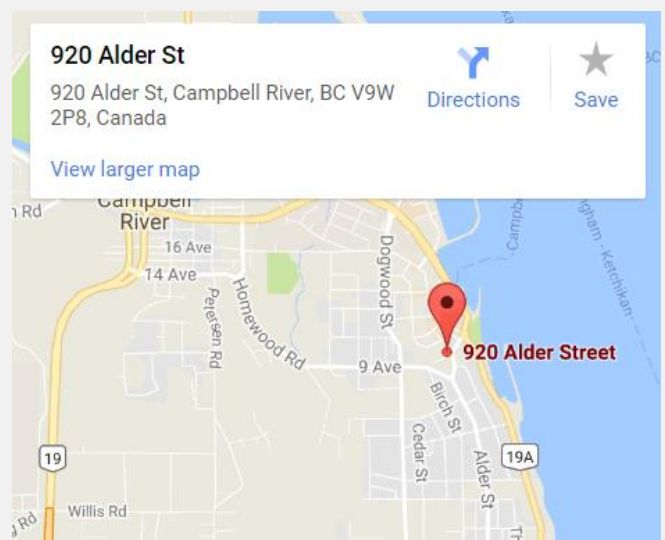
	2017	2016
Population (15+)	668,100	660,700
Unemployment Rate	4.3	5.1
Labour Force Participation Rate	60.8%	57.7%

SOURCE: STATISTICS CANADA

QUARTERLY UPDATE

NIEFS New Office

Please note NIEFS new Campbell River location at 920 Alder Street.



Between April - June NIEFS posted 1094 jobs which was up 255 postings from the same quarter in 2016. Total postings are also up by 587 compared to 2016 and 337 compared to 2015 as shown in Chart 2.

Top Industries – Total Job Postings

The top industries for job postings this quarter were:

- Tourism/Hospitality = 22.6% (259 postings)
- Forestry = 16.2% (185 postings)
- Other Business Services = 12.2% (140 postings)
- Construction/Trades = 11.2% (128 postings)

Top Occupations (NOC) – Total Job Postings

Top National Occupation Codes (NOC) pertaining to the 9 main categories are:

- Sales & Service – 40.7% (407 postings)
- Trades, Transport & Equipment Operators – 25.3% (274 postings)
- Business, Finance & Administration – 8.9% (96 postings)

Quality of Employment – Total Job Postings

This quarter 61% of all jobs posted on the NIEFS job board were full-time and 23% part-time as shown in Chart 3.

The number and percentage of full-time jobs posted versus part-time, seasonal, contract or contract can be an indicator of the health of the local labour market.

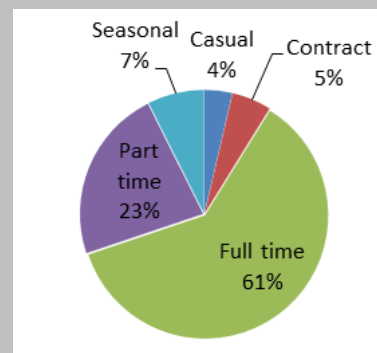
**LOCAL LABOUR MARKET NUMBERS
NIEFS JOB BOARD**

**Chart 2: Total # NIEFS Job Board
Total Postings - 12 Month Running Total**

June 2013	1929
June 2014	2373
June 2015	2579
June 2016	2329
June 2017	2916

SOURCE: NIEFS JOB BOARD

**Chart 3: Quality of Employment
April - June 2017**



SOURCE: NIEFS JOB BOARD



**Keep up to date on Major Projects
Check out these Tools!**

[NIEFS Labour Market Information](#)

Quick and easy to use! NIEFS Labour Market Information provides an overview of major projects happening or anticipated to happen right across the North Island. Be sure to check back often for updates!

[CR Chamber of Commerce Major Projects Portal](#)

This is the go to place for suppliers and job seekers looking for up to date information on the John Hart and North Island Hospitals project.

Did You Know...

NIEFS offers a broad range of Employer Services including: job postings; wage subsidy; employer forums; career fairs; labour market information and more!

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North Island Employment
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MAJOR PROJECTS UPDATE

With construction on both the North Island Hospitals Project and John Hart Generating Station Replacement well underway and closing in on completion the following are some general updates on their status.

VIHA North Island Hospitals Project

- The construction phase of the [North Island Hospitals](#) project comes to completion the end of April 2017.
- Project now moves to the commissioning and transition period.
- Expected move in is late fall 2017.
- Next phase of opportunities will be with food services and building maintenance.

BC Hydro John Hart Generating Station Replacement

- BC Hydro [Community Construction Update](#) for July 2017 provides up to date details on the project.

BC Hydro Site C Project

You can access all the information and details for Site C by going to [BC Hydro](#).

Successful contractors will be posting opportunities on the WorkBC website using the search term **Site C**.



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that will enable them to find and hold employment in an ever-changing world.*

BUILDING COMMUNITY CONNECTIONS



Annalisa was hired by Waypoint Insurance Services Inc. on January 3rd, 2017. Although she had some transportation industry and administration experience, she did not have any personal or commercial insurance experience.

During her interview Annalisa demonstrated a positive attitude with a willingness to learn the insurance business. The offer of participating in the Wage Subsidy work experience was definitely a factor in hiring Annalisa. During her training period she showed good initiative and enthusiasm to learn the policies and procedures of the insurance business. I am very pleased at her progress with accepting increasing responsibility in the organization and I look forward to long term employment.

The combined efforts of Annalisa, NIEFS and Waypoint Insurance show that teamwork can provide new opportunities that benefit all concerned.

Leona Perkins
Waypoint Insurance Services

Connecting people with work since 1986...

www.niefs.net



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North Island Employment

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Drop In

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