

July 2014

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ABOUT NIEFS

NIEFS is a charitable community-based not-for-profit organization and the major employment agency for Northern Vancouver Island. As a leader in workforce development we provide services to over 5000 job seekers and 500 companies annually. As an organization, we have been actively connecting employers with workers since 1986.

With 28 years in business, NIEFS is a cornerstone in our community building extensive partnerships with businesses, other organizations, communities and individuals in Campbell River and across the North Island. These partnerships are integral to our ability to assist people to build self-sufficiency through active and sustainable participation in the labour market and assist employers to hire the right people, with the right skills at the right time contributing to a strong, resilient and healthy community.

NIEFS Mission

To assist those in need with the development of skills
that will enable them to find and hold employment in an ever-changing world.

Chart 1: Vancouver Island/Coast
Employment Trends - June

	2014	2013
Population (15+)	664,600	660,000
Unemployment Rate	6.2	6.1
Labour Force Participation Rate	57.9%	61.1%

SOURCE: STATISTICS CANADA

QUARTERLY UPDATE

NIEFS staff and Board want to extend our sincerest congratulations to Doug Preston as he transitions into the next phase of his life and career after 28 years as the Executive Director here at NIEFS.

We so appreciate Doug's passion for growing and leading an amazing organization, his mentorship and his unwavering commitment to community development.

Working with the Board to successfully transition NIEFS to new leadership was years in the making and we are all very excited that Valerie Meaney who has worked with NIEFS for 16 years and is a visionary leader in her own right has now moved into the Executive Director role.

The staff and Board are very excited about Val's leadership and the continued commitment to NIEFS organizational mission.

Between April and June 2014 NIEFS posted 764 jobs which was down slightly from the same quarter in 2013. Overall, however total postings are up for the year as shown in Chart 2.

Top Industries – Total Job Postings

The top industries for job postings this quarter were:

- Tourism/Hospitality = 26% (196 postings)
- Forestry = 15% (113 postings)
- Retail/Wholesale = 13% (103 postings)
- Construction/Trades = 9% (68 postings)

Top Occupations (NOC) – Total Job Postings

Top National Occupation Codes or NOC pertaining to the 9 main categories.

- Sales & Service – 43% (328 postings)
- Trades, Transport & Equipment Operators – 19% (143 postings)
- Business, Finance and Administration – 10% (75 postings)

Quality of Employment – Total Job Postings

This quarter 58% of all jobs posted on the NIEFS job board were full-time and 21% part-time as shown in Chart 3.

The number and percentage of full-time jobs posted versus part-time, seasonal, contract or contract can be an indicator of the health of the local labour market.

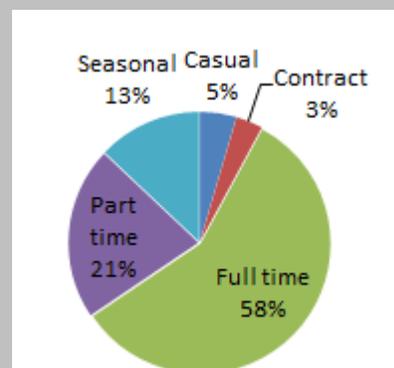
LOCAL LABOUR MARKET NUMBERS NIEFS JOB BOARD

**Chart 2: Total # NIEFS Job Board
Total Postings - 12 Month Running Total**

June 2010	1419
June 2011	1681
June 2012	1902
June 2013	2159
June 2014	2353

SOURCE: NIEFS JOB BOARD

**Chart 3: Quality of Employment
April - June 2014**



SOURCE: NIEFS JOB BOARD



Keep up to date on Major Projects
Check out these Tools!

[NIEFS Major Projects Google Map](#)

Quick and easy to use! NIEFS Labour Market Specialist regularly updates this Google map that provides an overview of major projects happening or anticipated to happen right across the North Island. Be sure to check back often for updates!

[CR Chamber of Commerce Major Projects Portal](#)

This is the go to place for suppliers and job seekers looking for up to date information on the John Hart and North Island Hospitals project.

New NIEFS E-Newsletter

Want to stay up to date on the major projects and other employment related updates? Sign up for NIEFS new e-newsletter and get updates sent right to your inbox.

All you need to provide is your name and email [here](#). You can also check out previous newsletter releases here as well.

MAJOR PROJECTS UPDATE

With so many projects either underway or about to get started in the Campbell River region it's hard to keep track! Here is a quick overview of some of the projects on the go.

VIHA North Island Hospitals

- **Prime contractor has been awarded** – Tandem Health (Graham Design Builders, Farmer Construction Ltd., Stantec Inc., Honeywell International Inc.)
- Financial close signed June 30, 2014. Construction is underway.
- Check out our last [e-newsletter](#) for all the up to date links.

BC Hydro John Hart Generating Station Replacement

- Construction on this project has now begun. For hiring information please contact NIEFS for details.
- Underground excavation phase aimed for a start of October 2014.
- First 18 months of the project will resemble a mining operation.
- Check out our last [e-newsletter](#) for all the up to date links.



(Source: BC Hydro – John Hart Business Opportunity Event)

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that will enable them to find and hold employment in an ever-changing world.*



BUILDING COMMUNITY CONNECTIONS

Strategic specializes in natural resource management and with career opportunities that range from entry level to highly skilled forestry technicians and professionals we are always looking for talented people to join our team.

NIEFS Employer Forums such as the Forestry Forum held during National Forest week are an excellent way for us to connect directly with a room full of job seekers. Promoting our business, explaining the types of job opportunities available and sharing the type of training needed is essential to our overall recruitment efforts.

We appreciate NIEFS ability to bring together a range of industry representatives, educational institutions and job seekers all in the same space. I can't think of a better way to connect local job seekers directly with potential employment opportunities!

Tracy O'Malley, Human Resources Manager
Strategic Natural Resource Consultants Inc.

Connecting people with work since 1986...

www.niefs.net



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North Island Employment

www.niefs.net

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