

**October 2016**

**Inside this issue**

- 1 About NIEFS
- 2 Local Labour Market Numbers
- 3 Major Projects Update
- 4 Building Community Connections
- 4 Contact Information

**ABOUT NIEFS**

NIEFS is a charitable community-based not-for-profit organization and the major employment agency for Northern Vancouver Island. As a leader in workforce development we provide services to over 5000 job seekers and 500 companies annually. As an organization, we have been actively connecting employers with workers since 1986.

Celebrating 30 years in business in 2016, NIEFS is a cornerstone in our community building extensive partnerships with businesses, other organizations, communities and individuals in Campbell River and across the North Island. These partnerships are integral to our ability to assist people to build self-sufficiency through active and sustainable participation in the labour market and assist employers to hire the right people, with the right skills at the right time contributing to a strong, resilient and healthy community.

**Chart 1: Vancouver Island/Coast  
Employment Trends – September 2016**

	2016	2015
<b>Population (15+)</b>	663,200	655,700
<b>Unemployment Rate</b>	5.8	6.3
<b>Labour Force Participation Rate</b>	59%	58.5%

SOURCE: STATISTICS CANADA

**QUARTERLY UPDATE**

**WorkBC** Employment Services Centre  
**JOB FAIR 2016**

More than 30 exhibitors  
...Employers of all sizes  
...Training and Education information  
...FREE - no registration required

Drop in to make connections and meet employers.

**Tuesday October 25, 2016**  
**Campbell River**  
**Community Centre**  
**10 am—2 pm**

For more Information  
Contact NIEFS  
250.286.3441  
info@niefs.net  
Or visit 870C 13th Avenue

Canada BRITISH COLUMBIA NIEFS North Island Employment Foundations Society

**NIEFS Mission**

To assist those in need with the development of skills  
that will enable them to find and hold employment in an ever-changing world.

For more information visit:

<http://www.niefs.net/career-fair>



Between July - September 2016 NIEFS posted 784 jobs which was up 141 postings from the same quarter in 2015. Total postings are also up by 143 compared to 2015 and 148 compared to 2014 as shown in Chart 2.

**Top Industries – Total Job Postings**

The top industries for job postings this quarter were:

- Tourism/Hospitality = 22% (172 postings)
- Forestry = 17.4% (136 postings)
- Construction/Trades = 11% (86 postings)
- Social Services = 7.4% (58 postings)

**Top Occupations (NOC) – Total Job Postings**

Top National Occupation Codes (NOC) pertaining to the 9 main categories are:

- Sales & Service – 40.4% (305 postings)
- Trades, Transport & Equipment Operators – 21.2% (160 postings)
- Education, Law & Social, Community & Government Services – 15.6% (118 postings)

**Quality of Employment – Total Job Postings**

This quarter 62% of all jobs posted on the NIEFS job board were full-time and 25% part-time as shown in Chart 3.

The number and percentage of full-time jobs posted versus part-time, seasonal, contract or contract can be an indicator of the health of the local labour market.

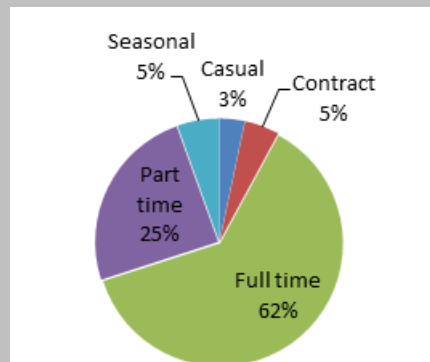
**LOCAL LABOUR MARKET NUMBERS  
NIEFS JOB BOARD**

**Chart 2: Total # NIEFS Job Board  
Total Postings - 12 Month Running Total**

September 2012	1887
September 2013	2300
September 2014	2414
September 2015	2419
September 2016	2562

SOURCE: NIEFS JOB BOARD

**Chart 3: Quality of Employment  
July - September 2016**



SOURCE: NIEFS JOB BOARD



**Keep up to date on Major Projects  
Check out these Tools!**

### [NIEFS Labour Market Information](#)

Quick and easy to use! NIEFS Labour Market Information provides an overview of major projects happening or anticipated to happen right across the North Island. Be sure to check back often for updates!

### [CR Chamber of Commerce Major Projects Portal](#)

This is the go to place for suppliers and job seekers looking for up to date information on the John Hart and North Island Hospitals project.

### **Did You Know...**

NIEFS offers a broad range of Employer Services including: job postings; wage subsidy; employer forums; career fairs; labour market information and more!

Chris Callanan  
Employer Services Coordinator  
North Island Employment  
250-286-3441  
[chris.callanan@niefs.net](mailto:chris.callanan@niefs.net)

## **MAJOR PROJECTS UPDATE**

With construction on both the North Island Hospitals Project and John Hart Generating Station Replacement well underway the following are some general updates on their status.

### **VIHA North Island Hospitals Project**

- Detailed Trade Tender Matrix provided by Graham Construction is available for both the [Campbell River](#) and [Comox](#) Hospital sites.
- In the final stages of construction.

### **BC Hydro John Hart Generating Station Replacement**

- BC Hydro [Community Construction Update](#) for September 2016 provides up to date details on the project.
- In September there were 420 workers on site with a slow downward trend towards completion of the project.

### **BC Hydro Site C Project**

**You can access all the information and details for Site C by going to [BC Hydro](#).**

Successful contractors will be posting opportunities on the WorkBC website using the search term **Site C**.



## NIEFS Mission...

*To assist those in need with the development of skills  
that will enable them to find and hold employment in an ever-changing world.*

### BUILDING COMMUNITY CONNECTIONS



At the Immigrant Welcome Centre (IWC) in Campbell River we have been privileged to work with NIEFS on a variety of projects. As a community partner they bring so much to the table in terms of expertise, energy and a focus on innovative solutions for regional issues.

In fact, we have established a partnership that has enabled us to connect with some of our most vulnerable clients on the North Island. NIEFS commitment to supporting IWC, our community and more broadly this region is nothing short of remarkable. On a scale of 1 to 10 as a community partner they are an 11.

**Jim Brennan**  
Executive Director  
Immigrant Welcome Centre

Connecting people with work since 1986...

[www.niefs.net](http://www.niefs.net)



@NIEFSdotNET



North Island Employment

[www.niefs.net](http://www.niefs.net)

#### Drop In

870C 13<sup>th</sup> Ave | Campbell River or

#129-8950 Granville Street | Port Hardy

#### Phone or Fax

##### **Campbell River**

Phone: 250-286-3441 Fax: 250-286-3447

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##### **Port Hardy**

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