

April 2017

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ABOUT NIEFS

NIEFS is a charitable community-based not-for-profit organization and the major employment agency for Northern Vancouver Island. As a leader in workforce development we provide services to over 5000 job seekers and 500 companies annually. As an organization, we have been actively connecting employers with workers since 1986.

With over 30 years in business, NIEFS is a cornerstone in our community building extensive partnerships with businesses, other organizations, communities and individuals in Campbell River and across the North Island. These partnerships are integral to our ability to assist people to build self-sufficiency through active and sustainable participation in the labour market and assist employers to hire the right people, with the right skills at the right time contributing to a strong, resilient and healthy community.

NIEFS Mission

To assist those in need with the development of skills
that will enable them to find and hold employment in an ever-changing world.

Chart 1: Vancouver Island/Coast
Employment Trends – March 2017

	2017	2016
Population (15+)	665,800	658,700
Unemployment Rate	5.6	7.3
Labour Force Participation Rate	60.5%	58.2%

SOURCE: STATISTICS CANADA

QUARTERLY UPDATE

Upcoming Events @ NIEFS

April 28, 2017

- Broadstreet Properties & Seymour Pacific Developments 10am-12pm

May 5, 2017

- Island Health 10am-12pm

May 11, 2017

- BC Emergency Health Services 1-4pm

To register for any of these events, please contact NIEFS at 250-286-3441.

www.niefs.net



Between January - March NIEFS posted 788 jobs which was up 255 postings from the same quarter in 2016. Total postings are also up by 587 compared to 2016 and 337 compared to 2015 as shown in Chart 2.

Top Industries – Total Job Postings

The top industries for job postings this quarter were:

- Tourism/Hospitality = 22.1% (174 postings)
- Forestry = 11.2% (88 postings)
- Social Services = 10.5% (83 postings)
- Construction/Trades = 10% (79 postings)

Top Occupations (NOC) – Total Job Postings

Top National Occupation Codes (NOC) pertaining to the 9 main categories are:

- Sales & Service – 41.2% (313 postings)
- Trades, Transport & Equipment Operators – 20% (152 postings)
- Education, Law & Social, Community & Government Services – 13.2% (100 postings)

Quality of Employment – Total Job Postings

This quarter 61% of all jobs posted on the NIEFS job board were full-time and 23% part-time as shown in Chart 3.

The number and percentage of full-time jobs posted versus part-time, seasonal, contract or contract can be an indicator of the health of the local labour market.

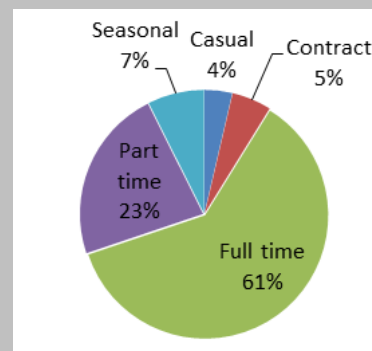
**LOCAL LABOUR MARKET NUMBERS
NIEFS JOB BOARD**

**Chart 2: Total # NIEFS Job Board
Total Postings - 12 Month Running Total**

March 2013	1929
March 2014	2373
March 2015	2579
March 2016	2329
March 2017	2916

SOURCE: NIEFS JOB BOARD

**Chart 3: Quality of Employment
January – March 2017**



SOURCE: NIEFS JOB BOARD



**Keep up to date on Major Projects
Check out these Tools!**

[NIEFS Labour Market Information](#)

Quick and easy to use! NIEFS Labour Market Information provides an overview of major projects happening or anticipated to happen right across the North Island. Be sure to check back often for updates!

[CR Chamber of Commerce Major Projects Portal](#)

This is the go to place for suppliers and job seekers looking for up to date information on the John Hart and North Island Hospitals project.

Did You Know...

NIEFS offers a broad range of Employer Services including: job postings; wage subsidy; employer forums; career fairs; labour market information and more!

Chris Callanan
Employer Services Coordinator
North Island Employment
250-286-3441
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MAJOR PROJECTS UPDATE

With construction on both the North Island Hospitals Project and John Hart Generating Station Replacement well underway and closing in on completion the following are some general updates on their status.

VIHA North Island Hospitals Project

- The construction phase of the [North Island Hospitals](#) project comes to completion the end of April 2017.
- Project now moves to the commissioning and transition period.
- Expected move in is late fall 2017.
- Next phase of opportunities will be with food services and building maintenance.

BC Hydro John Hart Generating Station Replacement

- BC Hydro [Community Construction Update](#) for March 2017 provides up to date details on the project.

BC Hydro Site C Project

You can access all the information and details for Site C by going to [BC Hydro](#).

Successful contractors will be posting opportunities on the WorkBC website using the search term **Site C**.



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BUILDING COMMUNITY CONNECTIONS

As a local business employing hundreds of employees in a range of jobs NIEFS has been a key community resource in assisting us with a number of recruitment campaigns.

From ongoing hiring at Seymour Pacific and Broadstreet Properties to seasonal hiring at Big Bay to a successful 'pop-up' hiring event for newly acquired Campbell River Golf and Country Club NIEFS has been instrumental in quickly coordinating information sessions, forums and hiring events that are always well attended and result in many qualified candidates.

We appreciate NIEFS hard work and understanding the needs of employers in the community!

Leslyann Komljenovic

Senior Human Resources Consultant
Broadstreet Properties LTD.
Seymour Pacific Developments LTD.



Connecting people with work since 1986...

www.niefs.net

NIEFS
NORTH ISLAND EMPLOYMENT



@NIEFSdotNET



North Island Employment

www.niefs.net

Drop In

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