



Newcastle  
Timber Ltd.



# Company

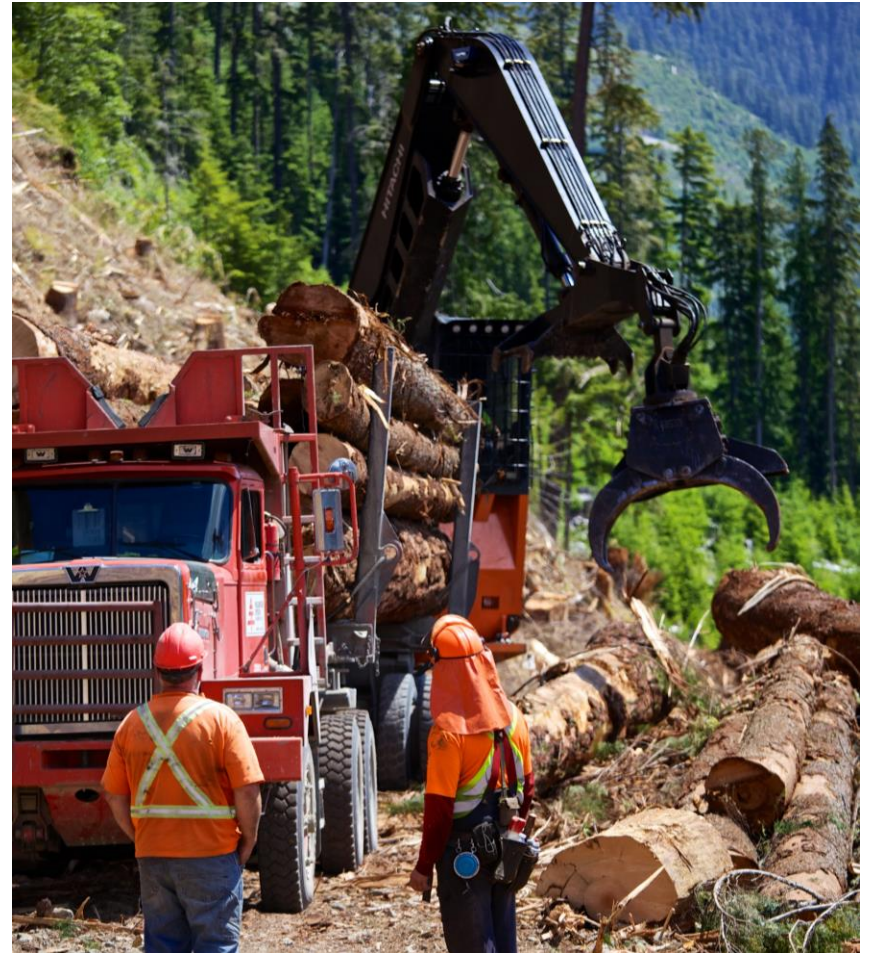
- Independent Logging Contractor
- Stump-to-Dump



55 employees/ contractors  
-North Island Operations



25 employees/ contractors  
-Mid Island Operations



# A Day at Holbrook Dyson Logging



# Standards & Certification



# Mission Statement

Strive for and achieve a competitive advantage and a high measure of profitability, while maintaining high quality, efficient and environmentally sound logging practices

Ensure the highest level of safe working conditions, to reduce the occurrence of time loss and maintain “Safe Certification” with the BC Forest Safety Council

Create and foster high employee morale through positive labour relations

Ensure a high degree of compliance with the British Columbia Forest and Range Practices Act, Forest Practices Code and other environmental regulations

# Careers: Skilled Labour

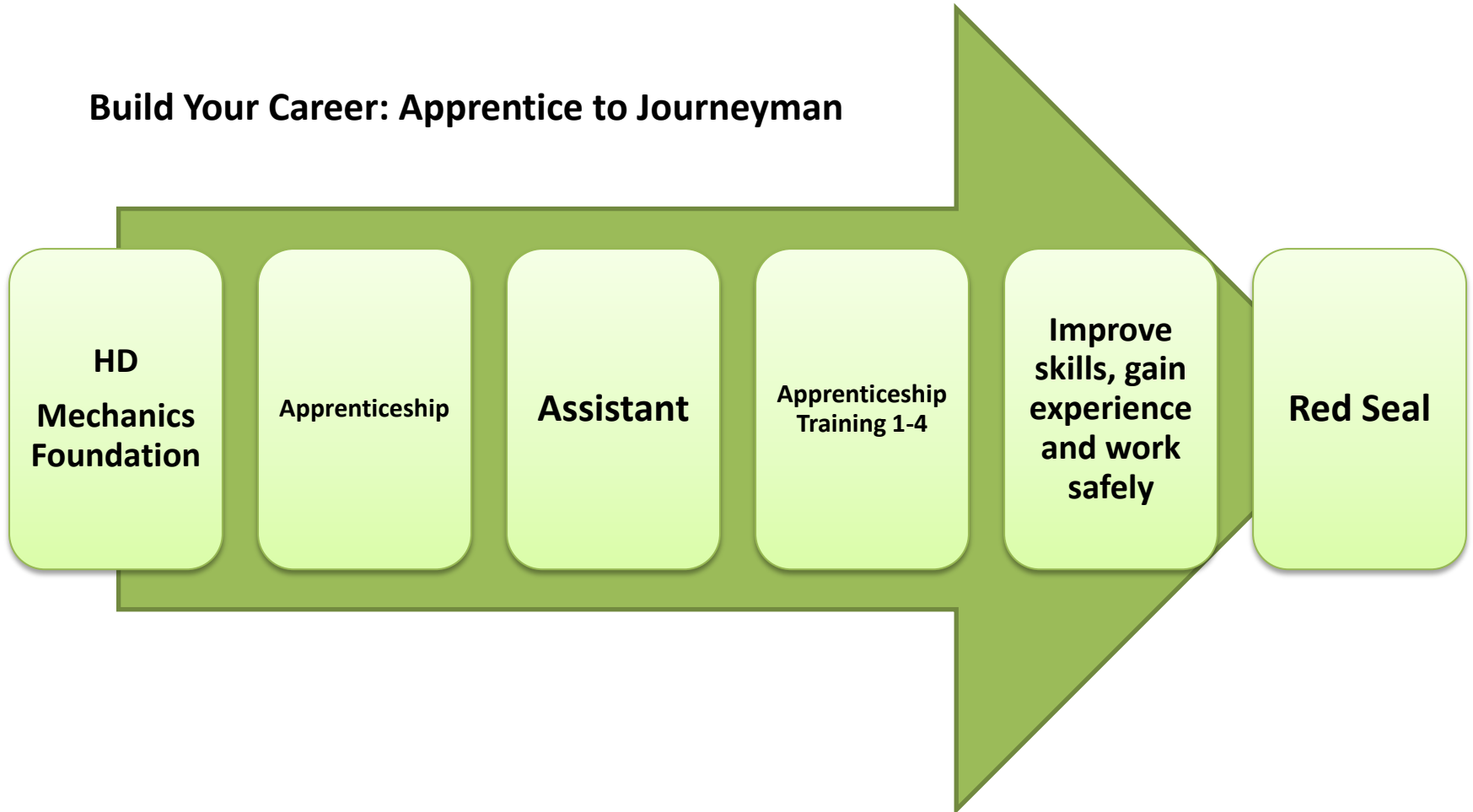
## Certified/ Apprentice



- **Heavy Duty Mechanics:** Journeyman Ticketed
- **Heavy Duty Mechanics:** Apprentices
- **Auto/Gas Mechanics:** Journeyman Ticketed
- **Welders:** Certified welding tickets
- **Driller / Blasters:** Certified blasting ticket
- **Occupational Level 3 First Aid Attendant:** Certified
- **Log Truck / Off Highway Lowbed Drivers:** Certified Class 1 & 2 - air brake endorsement / industrial air ticket
- **Reload Operator** - Railway Certificate

# Career Path: Heavy Duty Mechanic

**Build Your Career: Apprentice to Journeyman**





# Careers: Skilled Labour

## Non-Certified

- Hydraulic log loader operator
- Grapple Yarder operator
- Excavator / Grade hoe (road construction) operator
- Rock drill operator
- Cable / line loader operator
- Articulated rock truck / gravel truck operator
- Hooktender
- Landing buckler
- Tire repairer

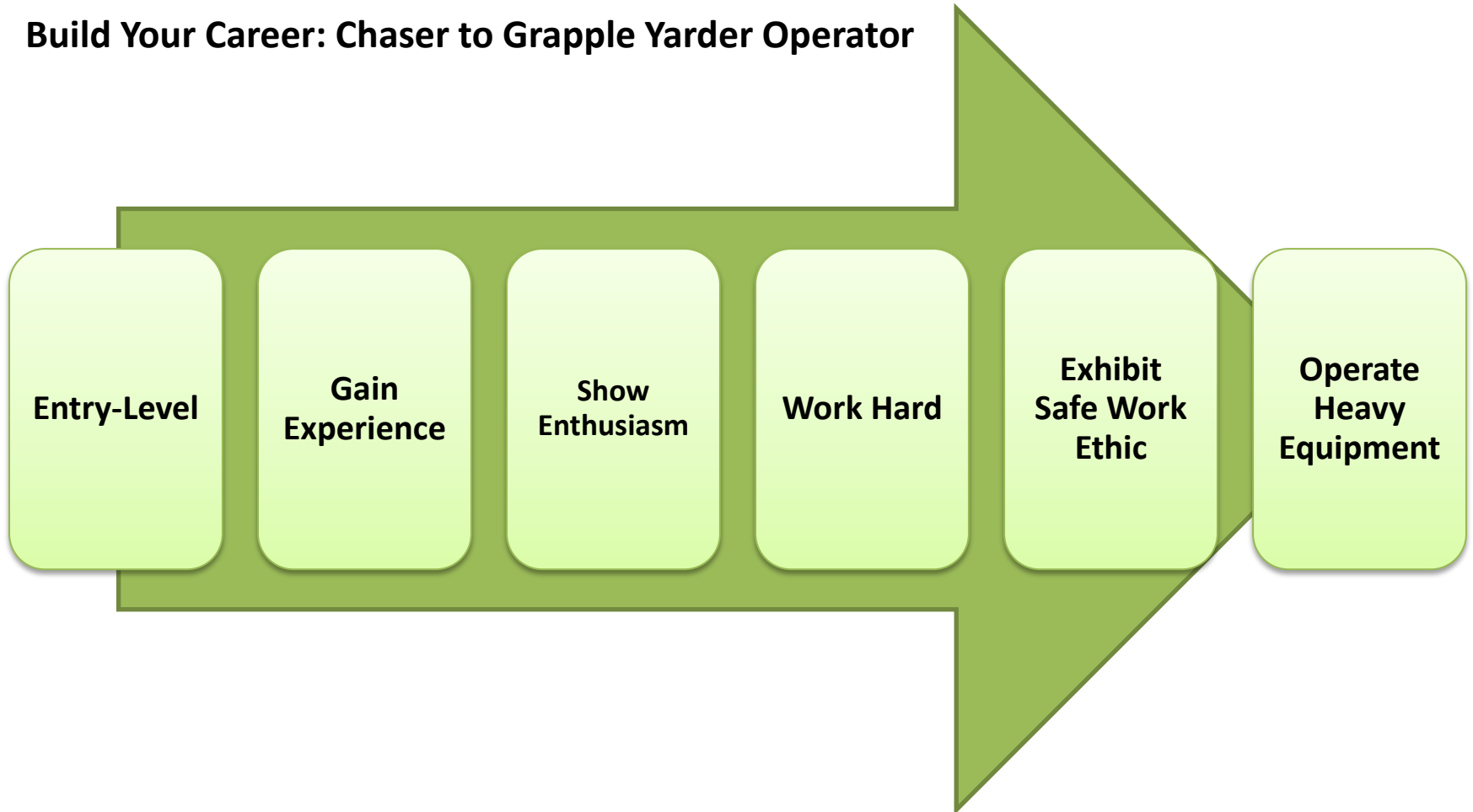




# **Career Path:**

## **Heavy Equipment Operator**

**Build Your Career: Chaser to Grapple Yarder Operator**



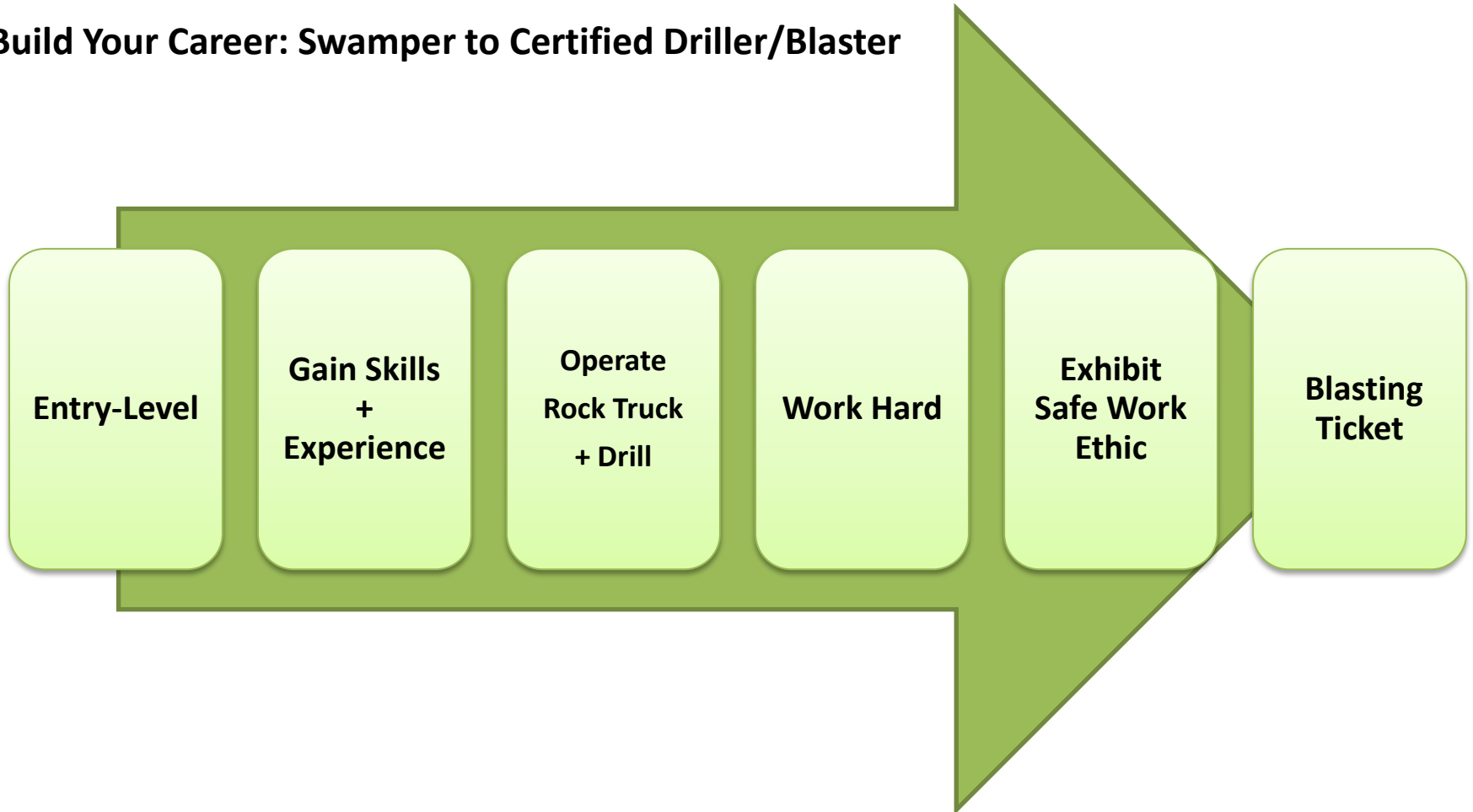
# Careers: General Labour

- Chaser
- Rock Drill Swamper



# Career Path: Driller/Blaster

**Build Your Career: Swamper to Certified Driller/Blaster**





# Careers: Woodland Supervision



- Harvesting Methods
- Planning Operations
- Employee Relations
- Safety Procedures
- On-site Training
- Regulatory Compliance

# Careers: Administration



- Financial Reporting
- Accounting
- Payroll/ Benefits
- Data Entry
- Risk Management

# Compensation & Benefits

- **High Wages:**

Heavy Equipment Operator can earn **\$33/hr**

Heavy Duty Mechanic can earn **\$37/hr**

Entry-level positions can earn **\$27/hr**

- **Comprehensive Benefits:**

Dental and medical plans, employee assistance plans- short and long term disability, pensions, life insurance

- **Career Development:**

Skills training, apprenticeships, first aid training



# How to Apply

**Send your resume including references:**

**By Mail or In Person:** 113-1720  
14<sup>th</sup> Avenue, Campbell River, BC,  
V9W 8B9



**By Fax:** 250-287-9259

**Email:** [info@hdlogging.com](mailto:info@hdlogging.com)

**Find current job openings at:**  
[www.hdlogging.com](http://www.hdlogging.com)  
[www.newcastletimber.ca](http://www.newcastletimber.ca)



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**NATIONAL FOREST WEEK**

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Foundations Society!**



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